

Co-funded by the Erasmus+ Programme of the European Union 	BeWell – Sustainable Logistics in Healthcare organisations Matrix		
EQF Level	5	ESCO	Green logistics (Knowledge)¹
Aggregated Units of Learning Outcomes	BeWell – NEOP 9		Sustainable Logistics in Healthcare organisations

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Generic Title of the Training programme:	NEOP 9– Sustainable Logistics in Healthcare organisations		
Description:	This Training programme provides learners with an understanding of Sustainable Logistics in Healthcare organisations and its importance in health and care. It explores key logistics concepts, circular economy principles, waste management, and change management strategies to promote environmentally responsible health and care operations.		
EQF Level:	5		

¹ **Description:** The approaches and activities aimed at minimising the ecological impact of logistics activities.

Learning Outcomes			
NEOP 9 – Sustainable Logistics in Healthcare organisations	Training Module # in MOOC	Competence (Autonomy and responsibility)	
		Knowledge	Skills
9.1 Implementing Sustainability Strategies in Health and Care Logistics	Module 1	Is able to describe the fundamental principles of sustainability and logistics and their intersection in health and care.	
		Knows the key concepts of sustainability and logistics and their relevance to health and care operations.	Explains the importance of Sustainable Logistics in improving efficiency and reducing environmental impact.
			Identifies key drivers behind the green transition in health and care logistics.
9.2 Optimising Supply Chains for Sustainable Health and Care Operations	Module 2	Is able to apply logistical principles to enhance sustainability in health and care supply chains and inventory management.	
		Knows the role of logistics in health and care and how purchasing and inventory control affect sustainability.	Uses concepts like Economic Order Quantity, XYZ-analysis, and ABC-analysis to improve efficiency.
			Identifies strategies to optimise inventory control to reduce waste and environmental footprint.

9.3 Applying Circular Economy Principles in Health and Care Logistics	Module 3	Is able to compare linear and circular economy models and evaluate their relevance for sustainable health and care logistics.	
		Knows the differences between linear and circular supply chains and their implications for sustainability.	Assesses the advantages of circular economy practices in health and care.
			Identifies key strategies for transitioning from linear to circular logistics models.
9.4 Managing Waste and Reverse Logistics for Sustainability	Module 4	Is able to implement sustainable waste management and reverse logistics strategies in health and care settings.	
		Knows different forms of waste and their impact on health and care sustainability.	Identifies appropriate waste management and recycling methods.
			Explains how reverse logistics can improve sustainability outcomes in health and care.
9.5 Driving Change for Sustainable Logistics in Health and Care	Module 5	Is able to support and implement Sustainable Logistics initiatives using change management frameworks.	
		Knows the principles of change management and frameworks like ADKAR and Kotter's 8-step model.	Applies change management strategies to implement Sustainable practices.
			Identifies barriers to change and develops solutions to facilitate organisational transitions.

9.6 Applying Continuous Improvement for Greener Health and Care Services	Module 6	Is able to apply Lean and Value Stream Mapping techniques to improve sustainability in health and care logistics.	
		Knows the basics of Lean methodology and its application in logistics.	Uses Value Stream Mapping to identify inefficiencies and improve logistics processes.
			Develops continuous improvement strategies to enhance the sustainability of health and care logistics over time.